



DEPARTMENT OF THE ARMY  
HEADQUARTERS UNITED STATES ARMY INFANTRY CENTER  
FORT BENNING, GEORGIA 31905-5000

REPLY TO  
ATTENTION OF

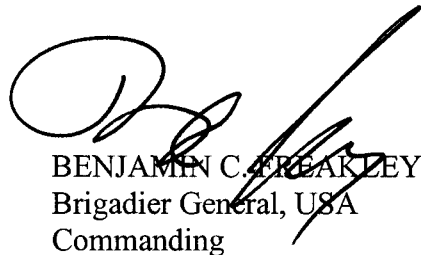
ATZB-EO (600)

18 AUG 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Special/Ethnic Observances

1. AR 600-20 outlines the Equal Opportunity Program in the Army. Our family is a mixture of many racial and ethnic groups. Equal Opportunity special/ethnic observance are conducted throughout the year and are designed to enhance cross-cultural awareness among all soldiers, family members, and the civilian work force.
2. Throughout the year, special/ethnic observances afford us the opportunity to spotlight the achievements and contributions made by members of specific racial, ethnic, or gender groups in our society. These observances promote understanding, teamwork, harmony, pride, and esprit de corps among all groups, not just the honored group/person.
3. This policy provides guidance on planning and conducting special/ethnic observances for all organizations at Fort Benning, and outlines specific responsibilities for sponsoring/supporting organizations. The events should be informative and educational for all. The diversity of the various facets of our society should encourage diversity of the observance events. Variety and innovative ideas are strongly encouraged.

  
BENJAMIN C. TREAKELEY  
Brigadier General, USA  
Commanding

DISTRIBUTION:  
Dir's/Admin Lists